South East Grey
Community Health Centre

Position: Registered Practical Nurse

Status: .8-1.0 FTE – 30.0 hours – 37.5 hours per week

Location: Markdale, Ontario with occasional coverage at the Chatsworth, Ontario location

Contract term: December 2026 to approximately August 2028, with the opportunity for the position to transition into long-term employment.

About the South East Grey Community Health Centre

South East Grey Community Health Centre (SEGCHC) is a primary care organization serving communities of Grey County through four clinic sites located in Dundalk (two locations), Markdale and Chatsworth. SEGCHC is committed to improving the health and well-being of individuals and communities through accessible, comprehensive primary care, health promotion, and community development. Our team works collaboratively to address the diverse needs of the communities we serve.

We are currently seeking a motivated and compassionate Registered Practical Nurse (RPN) to join our interdisciplinary primary care team. This is an approximately 20-month contract position, with the opportunity to transition to permanent employment. The position offers flexibility between 0.8 and 1.0 FTE (30–37.5 hours per week) and is based primarily at our Markdale location, with occasional coverage required at our Chatsworth location.

The successful candidate will play an integral role in delivering high-quality, patient-centered care, supporting clinical services, providing health education, and contributing to community-based programs that promote the health and well-being of our communities.

SEGCHC offers a competitive salary, participation in the Healthcare of Ontario Pension Plan (HOOPP), and a comprehensive benefits package.

Key Responsibilities

The Registered Practical Nurse will provide clinical care and support administrative functions, including:

1. Conducting patient assessments, triage, health education and counselling, health history collections, venipuncture, ECGs, and other clinical procedures in accordance with the College of Nurses of Ontario standards, applicable legislation, and established nursing practices.
2. Supporting the delivery of safe, effective, and patient-centered care within a collaborative primary care environment.

3. Maintaining clinical rooms, equipment, supplies, and resources to ensure a safe, organized, and efficient care environment.
4. Completing accurate and timely clinical documentation, participating in chart reviews and case conferences, and contributing to effective care planning.
5. Advocating for patients by connecting them with appropriate internal services, community resources, and partner organizations.
6. Contributing to the development, implementation, monitoring and evaluation of clinical programs and services that support individuals, families, and communities.
7. Collaborating with physicians, nurse practitioners, nurses, administrative staff, and other members of the interdisciplinary team to promote positive patient outcomes.
8. Demonstrating flexibility and the ability to provide coverage at multiple clinic locations as required.

Qualifications, Knowledge, and Skills

The successful candidate will possess the following:

1. Diploma in Practical Nursing from a recognized educational institution.
2. Current registration in good standing with the College of Nurses of Ontario.
3. A minimum of two years of progressive nursing experience in a hospital or community-based setting. Experience in primary care is considered an asset.
4. Proficiency with computer and software applications, including Microsoft Office and electronic medical records. Experience in Practice Solutions is considered an asset.
5. Strong communication, interpersonal and organizational skills, with a commitment to providing respectful, inclusive, and patient-centered care.
6. The ability to work effectively within a dynamic interdisciplinary team, exercise initiative, work independently when appropriate, and respond positively to direction and changing priorities.
7. A commitment to continuous learning, teamwork and improving the health and well-being of the communities served by the SEGCHC.
8. Must meet South Easy Grey Community Health Centre's vaccination requirements as a condition of employment, subject to applicable accommodation requirements.

How to Apply

Interested candidates are invited to submit a cover letter and resume to Theresa Baker directly at Theresa.baker@segchc.ca.

Application Deadline: **Wednesday, November 4, 2026, at 4:00 pm.**

We thank all applicants for their interest. Only those selected for an interview will be contacted. South East Grey Community Health Centre is committed to providing accessible and inclusive services and fostering a respectful workplace.